Statement of Principles on Post-Tenure Review
University of Kansas Faculty Governance
Approved by Faculty Senate November 8, 2012

1. When the Kansas Board of Regents adopts a post-tenure review requirement, the University of Kansas faculty will collaborate in good faith and in the spirit of shared governance with the administration to implement it.

2. Tenure is fundamental to the success of a university; it carries both rights and responsibilities. Tenure is essential to attracting and retaining exceptional faculty and fostering the marketplace of ideas. Post-tenure review policies will respect the principles embodied in the AAUP’s *1940 Statement of Principle on Academic Freedom and Tenure*, as endorsed by KBOR on April 18, 1947.

3. Post-tenure review will approach faculty evaluation in a way that promotes continuous improvement, supports a range of career paths, and recognizes the value of the many different kinds of faculty contributions.

4. Post-tenure review will be designed to benefit both faculty and the university; it will function efficiently and fairly, without making onerous time demands. The process will ensure that collegiality is preserved, and that teaching, scholarly, and professional productivity will be enhanced.

5. Post Tenure Review will recognize University-wide standards of excellence and the distinctive expectations of academic units and disciplines; post-tenure review will be conducted by qualified academic peers.